

Application for Employment



PLEASE PRINT

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for _____ Date of application _____

Name _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP CODE

Telephone # _____ Mobile/Beeper/Other Phone # _____ Social Security # _____

Have you ever been employed here before?

Are you legally eligible for employment in this country?

Date available for work

Type of employment desired Full-Time Part-Time Temporary Seasonal Educational Co-Op

Are you able to meet the attendance requirements of the position?

Have you been convicted of a crime in the last seven (7) years?

If yes, please explain _____

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING.

Driver's license number if driving is an essential job function _____ State _____

Employment History

Provide the following information for your past four (4) employers, assignments or volunteer activities, starting with the most recent.

| | | | |
|--------------------|----|---|-------|
| FROM | TO | EMPLOYER | PHONE |
| JOB TITLE | | ADDRESS | |
| SUPERVISOR | | WORK PERFORMED AND JOB RESPONSIBILITIES | |
| REASON FOR LEAVING | | HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER _____ | |
| FROM | TO | EMPLOYER | PHONE |
| JOB TITLE | | ADDRESS | |
| SUPERVISOR | | WORK PERFORMED AND JOB RESPONSIBILITIES | |
| REASON FOR LEAVING | | HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER _____ | |
| FROM | TO | EMPLOYER | PHONE |
| JOB TITLE | | ADDRESS | |
| SUPERVISOR | | WORK PERFORMED AND JOB RESPONSIBILITIES | |
| REASON FOR LEAVING | | HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER _____ | |
| FROM | TO | EMPLOYER | PHONE |
| JOB TITLE | | ADDRESS | |
| SUPERVISOR | | WORK PERFORMED AND JOB RESPONSIBILITIES | |
| REASON FOR LEAVING | | HOURLY RATE/SALARY START \$ _____ PER _____ FINAL \$ _____ PER _____ | |

Skills and Qualifications

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying. _____

Educational Background IF JOB RELATED

| NAME AND LOCATION | YEARS COMPLETED | DID YOU GRADUATE? | | COURSE OF STUDY |
|-------------------|-----------------|-------------------|--|-----------------|
| | | | | |
| | | | | |
| | | | | |

References

| NAME | TELEPHONE | YEARS KNOWN |
|------|-----------|-------------|
| | | |
| | | |
| | | |
| | | |

I UNDERSTAND THAT IF I AM EMPLOYED, ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM THE EMPLOYER'S SERVICE, WHENEVER IT IS DISCOVERED.

I GIVE THE EMPLOYER THE RIGHT TO CONTACT AND OBTAIN INFORMATION FROM ALL REFERENCES, EMPLOYERS, EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION. I HEREBY RELEASE FROM LIABILITY THE EMPLOYER AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH INFORMATION AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

THE EMPLOYER DOES NOT UNLAWFULLY DISCRIMINATE IN EMPLOYMENT AND NO QUESTION ON THIS APPLICATION IS USED FOR THE PURPOSE OF LIMITING OR EXCUSING ANY APPLICANT FROM CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY LOCAL, STATE OR FEDERAL LAW.

THIS APPLICATION IS CURRENT FOR ONLY 60 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM THE EMPLOYER AND STILL WITH TO BE CONSIDERED FOR EMPLOYMENT, IT WILL BE NECESSARY TO FILL OUT A NEW APPLICATION.

IF I AM HIRED, I UNDERSTAND THAT I AM FREE TO RESIGN AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, AND THE EMPLOYER RESERVES THE SAME RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE, EXCEPT AS MAY BE REQUIRED BY LAW. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION. I UNDERSTAND THAT NO REPRESENTATIVE OF THE EMPLOYER, OTHER THAN AN AUTHORIZED OFFICER HAS THE AUTHORITY TO MAKE ANY ASSURANCES TO THE CONTRARY. I FURTHER UNDERSTAND THAT ANY SUCH ASSURANCES MUST BE IN WRITING AND SIGNED BY AN AUTHORIZED OFFICER.

I UNDERSTAND IT IS THIS COMPANY'S POLICY NOT TO REFUSE TO HIRE A QUALIFIED INDIVIDUAL WITH A DISABILITY BECAUSE OF THAT PERSON'S NEED FOR A REASONABLE ACCOMMODATION AS REQUIRED BY THE ADA.

I ALSO UNDERSTAND THAT IF I AM HIRED, I WILL BE REQUIRED TO PROVIDE PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION.

I represent and warrant that I have ready and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant _____

Date _____

Steeler, Inc
Application for Employment
Date: _____

Questions must be answered in your own handwriting. Complete all questions.

Name: _____
Last First Middle

Are you willing to work at another location?

Desired work location:

May we contact your present employer?
Are you related to anyone in our employ?
Referred By: _____

Current Salary: _____
Name: _____
Ever applied here before?
If so, when: _____

Do you have any restrictions on hours or travel? If yes, please explain.

Describe the duties and responsibilities of your most recent job:

Describe a recent experience in which you did a good job:

How do you know you have done a good job?

What do you want in a job?

What do you like about working?

To you, what is important about working?